



Republic of the Philippines
North Eastern Mindanao State University

NORTH EASTERN MINDANAO STATE UNIVERSITY
TANDAG CAMPUS
RECORDS OFFICE

RELEASED

MEMORANDUM FROM THE OFFICE OF THE PRESIDENT
No. 0339, s. 2025

DATE 9-18-25
TIME 11:38 AM
BY [Signature]

To : **Maria Lady Sol A. Suazo, PhD**
Rolly G. Salvaleon, PhD
Abundio C. Miralles, EdD
Florife O. Urbiztondo, DPA

Mr. Roel T. Lim
HRMU Personnel
Teaching Personnel - Newly Hired, Change of Status, and Renewal of
Appointments (Temporary and Permanent)
Newly Hired Non-Teaching Personnel

- VP for Academic Affairs
- VP for Research & Extension
- VP for Admin & Finance
- VP for Planning & Strategic Initiatives
- HRMO III

Date : September 17, 2025

Subject : **OATH TAKING CEREMONY OF TEACHING AND NON-TEACHING PERSONNEL**

Greetings of peace and solidarity!

In line with the processing of appointments, the University will conduct the Oath-Taking and Signing of Appointments for newly hired personnel, as well as those for renewal and change of status of teaching and non-teaching personnel as scheduled below:

- Date : September 19, 2025
- Time : 9:00 AM
- Venue : NEMSU Gymnasium
- Attire : Barong / Filipiniana

Immediately after the Oath-Taking and Signing of Appointments, an Orientation Program will be conducted for all concerned personnel.

All participants are required to attend and actively engage in the activities. The HRMU shall facilitate the preparation of appointment papers, oath forms, and orientation materials. Concerned offices are likewise enjoined to extend their assistance to ensure the smooth conduct of the activity.

For your guidance and strict compliance. Padayon sa Pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

NEMESIO G. LOAYON, PhD
SUC President III