



Republic of the Philippines  
**North Eastern Mindanao State University**

EASTERN MINDANAO STATE UNIVERSITY  
TANDAG CAMPUS  
RECORDS OFFICE

**MEMORANDUM FROM THE OFFICE OF THE PRESIDENT**  
No. 0328, s. 2025

**RELEASED**

DATE: 9-10-25  
TIME: 10:45 AM  
BY: J. L. L.

To : VPAA, VPAF, VPRE, VPPSI, CAMPUS DIRECTORS, DEANS,  
DIRECTORS, FACULTY AND STAFF (University-Wide)

Date : September 9, 2025

Subject : **RENEWAL OF OATH OF OFFICE (PANUNUMPA SA KATUNGKULAN)**

Greetings of peace and solidarity!

In celebration of the 125<sup>th</sup> Philippine Civil Service Anniversary, and in recognition of the importance of integrity, accountability, and excellence in public service, North Eastern Mindanao State University shall hold the Renewal of Panunumpa sa Katungkulan (Oath of Office) on September 15, 2025 (Monday) at exactly 7:45 AM.

Further, the attendance of all employees is hereby required. To give due significance to this occasion, employees are directed to wear the prescribed attire as follows:

- Female – Filipiniana
- Male – Barong Tagalog

Everyone is expected to be at the venue on time to preserve the solemnity of the ceremony. Colleges and offices are enjoined to make necessary adjustments in work arrangements to ensure full participation.

Let this activity be an opportunity not only to renew our pledge of service but also to strengthen our commitment as one NEMSU community bound by the values of professionalism, excellence, and public trust.

For your guidance and strict compliance. Padayon sa Pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

  
Digitally signed  
by Loayon  
Nemesio  
Gallardo  
Date: 2025.09.10  
12:03:59 +0800  
**NEMESIO G. LOAYON, PhD**  
SUC President III