



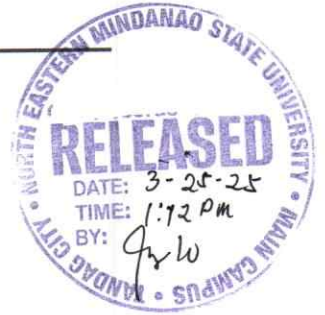
Republic of the Philippines  
**North Eastern Mindanao State University**

**MEMORANDUM FROM THE OFFICE OF THE PRESIDENT**  
No. 0158, s. 2025

TO: **Concerned ICT and HRMU Personnel**

DATE: **March 25, 2025**

SUBJECT: **UNIVERSITY-WIDE USER TRAINING ON ICT IN-HOUSE DEVELOPED SYSTEMS NAMELY ERMS, CARS, CSMS, AND PAYROLL FOR CAMPUS HR AND ICT PERSONNEL**



Greetings of peace and solidarity.

In order to guarantee that in-house developed ICT systems are fully utilized, contributing to a more efficient and technology-driven university, a University-wide User Training on ICT In-house Developed Systems namely Employee Records Management System (ERMS), Competency Assessment Rating System (CARS), Customer Satisfaction Management System (CSMS), and PAYROLL for campus HR and ICT personnel is scheduled on April 2-3, 2025; 8:00 AM- 5:00 PM at the NEMSU Innovation Laboratory, NEMSU Tandag Campus, Rosario, Tandag City.


Attached is the list of participants from ICT Unit for your reference.

The lunch and snacks shall be charged to the University's available local funds of the ICT Unit Tandag Campus, while the travelling expenses shall be charged to the local funds of the respective satellite campuses subject to the existing accounting and auditing rules and regulations.

Please be guided accordingly.

Padayon sa pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

  
**NEMESIO G. LOAYON, PhD**  
SUC President III

📍 Rosario, Tandag City, Surigao del Sur 8300  
☎ 086-211-4221  
🌐 [www.nemsu.edu.ph](http://www.nemsu.edu.ph)





**UNIVERSITY-WIDE USER TRAINING ON ICT IN-HOUSE DEVELOPED SYSTEM (ERMS, CARS, CSMS, and PAYROLL) FOR CAMPUS HR AND ICT PERSONNEL**

Name	Sex	Position
1. Anthony B. Yanto	Male	Information Technology Officer I
2. Dalimark M. Tenio	Male	Information Systems Analyst II
3. Kara May P. Paradero	Female	Information Systems Analyst I
4. John Michael P. Dairo	Male	Computer Maintenance Technologist I
5. Elmer P. Dedicataria Jr.	Male	Computer Technician
6. Elpie C. Siliano	Male	Computer and Network Technician
7. Ariel June Racho	Male	Computer Technician
8. Axl Robert Bon V. Vales	Male	ICT Secretary
9. Erwin J. Calmerin	Male	Computer Technician
10. Mark Santing	Male	Computer Programmer II
11. Vincent Angelo T. Acosta	Male	Computer Programmer I
12. Rogil Jone II E. Cahete	Male	Computer Operator II
13. John M. De Castro	Male	Computer Programmer I
14. Virgilio O. Sio	Male	Computer Operator
15. Roel T. Lim	Male	AOV(HRMO III)
16. Concepcion G. Badayos	Female	AOIV(HRMO II)
17. Eunice P. Prado	Female	HRMO I
18. Loumel C. Acero	Male	HRMO I
19. Charlie Sheen Pernitez	Male	HRMA II
20. Christine Jane Inteligando	Female	Admin Aide VI (HR)
21. Keziah Apple Tangal	Female	Admin Aide VI (HR)
22. Jaiseray M. Navarro	Female	Admin Aide VI (HR)
23. Jehu Roeh Rubenial	Male	ICT Head Cantilan
24. Ian A. Cruza	Male	ICT Head Cagwait
25. Joefejhey Abines	Male	ICT Head San Miguel
26. Melizande Uriarte	Female	ICT Head Lianga



Republic of the Philippines  
**North Eastern Mindanao State University**  
Rosario, Tandag City, Surigao del Sur 8300  
Telefax No. 086-214-4221  
Website: [www.nemsu.edu.ph](http://www.nemsu.edu.ph)



27. John Charlie Aguillon	Male	ICT Head Tagbina
28. Susie Marie Urdaneta	Female	ICT Head Bislig
29. HR personnel		HRMO Cantilan
30. HR personnel		HRMO Cantilan
31. HR personnel		HRMO Cagwait
32. HR personnel		HRMO Cagwait
33. HR personnel		HRMO San Miguel
34. HR personnel		HRMO San Miguel
35. HR personnel		HRMO Bislig
36. HR personnel		HRMO Bislig
37. HR personnel		HRMO Lianga
38. HR personnel		HRMO Lianga
39. HR personnel		HRMO Tagbina
40. HR personnel		HRMO Tagbina