



Republic of the Philippines  
**North Eastern Mindanao State University**

**MEMORANDUM FROM THE OFFICE OF THE PRESIDENT**  
No. 0154, s. 2025

TO: **All Campus Directors**

DATE: **January 17, 2025**

SUBJECT: **2025 CSC CARAGA LEARNING AND DEVELOPMENT PROGRAMS**



Greetings of peace and solidarity.

The Civil Service Commission is offering a series of Learning and Development Programs this year, thoughtfully designed to meet the specific competency needs of government officials and employees.

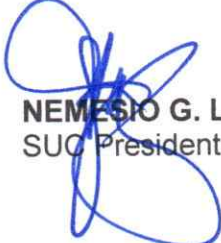
Please identify three (3) participants for these trainings from each campus.

Attached is the list re 2025 CSC Caraga Learning and Development Programs for your reference.

Please be guided accordingly.

Padayon sa pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

  
**NEMESIO G. LOAYON, PhD**  
SUC President III

📍 Rosario, Tandag City, Surigao del Sur 8300  
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🌐 [www.nemsu.edu.ph](http://www.nemsu.edu.ph)





09 January 2025

**HON. NEMESIO G. LOAYON, PhD**  
SUC President III  
North Eastern Mindanao State University  
Rosario, Tandag City, Surigao del Sur

01/10/2025  
10:39 AM  
pacham

Dear **President Loayon**:

Greetings of Peace!

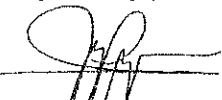
The Civil Service Commission Caraga is dedicated to enhancing the competencies of government officials and employees across the Caraga Region. As part of this commitment, the Commission is offering a series of Learning and Development Programs this year, thoughtfully designed to meet the specific competency needs of government officials and employees. These programs focus on critical areas such as Leadership and Management, Human Resource Management, and essential foundational competencies.

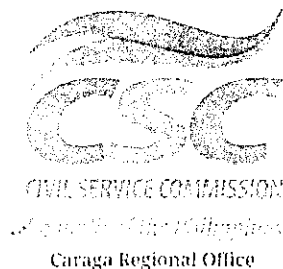
In this regard, we invite your agency to participate in our Learning and Development Programs. Detailed information about these programs can be found in the attached calendar for your reference. To facilitate easy registration, we have provided an online platform for participants' convenience and efficient profiling.

Registration Link : <https://bit.ly/Reg2025LDPrograms>

For any inquiries or concerns regarding these programs, please do not hesitate to contact the CSC HRD at 09561273833 or via email at [rocaraga.training@csc.gov.ph](mailto:rocaraga.training@csc.gov.ph). We are happy to assist you.

Respectfully yours,

  
**WINSTON L. PLAZA**  
Director IV



## 2025 CSC Caraga Learning and Development Programs

No.	Program	Target Participants	Schedule	Curriculum	Mode	Registration Fee
1	RA 6713 (Free)	Open to all Government officials and employees	22 Jan 2025	Foundation	Online	Free
2	SDP Module 1- Achieving Leadership Effectiveness	Current supervisors/managers/leaders, Aspiring supervisors, HR Officers and practitioners	5-6 February 2025	Leadership and Management	Face-to-face	8,000.00
3	SDP Module 2- Aligning Organization and People	Current supervisors/managers/leaders, Aspiring supervisors, HR Officers and practitioners	19-20 March 2025	Leadership and Management	Face-to-face	8,000.00
4	PRIME Series 1: SPMS- Performance Planning & Commitment	Agency Officials, department heads or its equivalent, planning officers and members, HRMOs and practitioners	6-8 April 2025	Human Resource Management	Face-to-face	9,000.00
5	2025 Caraga HR Congress	Agency officials and heads, supervisors, HRMOs, and other related fields	22-24 April 2025	Leadership and Management	Face-to-face	10,000.00
6	Introductory Course on Leave Benefits	Open to all Government officials and employees	21-22 May 2025	Foundation	Online	2,400.00
7	SDP Module 3- Developing and Enabling People	Current supervisors/managers/leaders, Aspiring supervisors, HR Officers and practitioners	28-29 May 2025	Leadership and Management	Face-to-face	8,000.00
8	Financial Education	Open to all Government officials and employees	04 - 05 June 2025	Foundation	Online	2,400.00
9	PRIME Series 1: L&D- Learning & Development Planning	Agency officials and heads, supervisors, HRMOs, and other related fields	17-19 June 2025	Human Resource Management	Face-to-face	9,000.00
10	PRIME Series 1: RSP- Strategic Recruitment and Selection Management	Agency officials and heads, supervisors, HRMOs, and other related fields	8-10 July 2025	Human Resource Management	Face-to-face	9,000.00
11	Public Service Values Program	Current supervisors/managers/leaders, Aspiring supervisors, HR Officers and practitioners	16-17 July 2025	Leadership and Management	Online	3,200.00
12	PRIME Series 2: L&D- Program Design & Development	Agency officials and heads, supervisors, HRMOs, and other related fields	6-7 August 2025	Human Resource Management	Face-to-face	6,000.00

No.	Program	Target Participants	Schedule	Curriculum	Mode	Registration Fee
13	Coaching and Mentoring	Current supervisors/managers/leaders, Aspiring supervisors, HR Officers and practitioners	27-28 August 2025	Leadership and Management	Face-to-face	8,000.00
14	Basic Customer Service Skills	Open to all Government officials and employees	2-3 September 2025	Foundation	Face-to-face	6,000.00
15	PSVP para kay lingkod bayani (Free)	Open to all Government officials and employees	10 Sep 2025	Foundation	Online	Free
16	SDP Module 4- Empowering and Engaging People	Current supervisors/managers/leaders, Aspiring supervisors, HR Officers and practitioners	16-17 September 2025	Leadership and Management	Face-to-face	8,000.00


Prepared by

  
**DAN JAYE L. DUMPA**  
 HRS II, HRD

  
**CATHERINE F. CELEDEÑA**  
 AOIII, HRD

Endorsed for approval

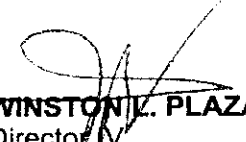
  
**JERREX L. CONDE**  
 SHRS, HRD

  
**ABIGAIL M. TIU**  
 CHRS, HRD

Recommended for approval

  
**CHRISTOPHER C. MABALE**  
 Director III

Approved

  
**WINSTON L. PLAZA**  
 Director IV