



Republic of the Philippines  
**North Eastern Mindanao State University**

**MEMORANDUM FROM THE OFFICE OF THE PRESIDENT**  
 No. DK2 s. 2025



<b>To :</b> MARIA LADY SOL A. SUAZO, PhD ABUNDIO C. MIRALLES, EdD ROLLY G. SALVALEON, PhD FLORIFE O. URBIZTONDO, DPA CATHERINE F. SALOMON, MELL JUANCHO A. INTANO, PhD ARISTON O. RONQUILLO, DM FLORESITO D. CALUB, DBA ROZETTE E. MERCADO, PhD FOR. WHELISO C. PASOS ROEL T. LIM, JD, MPA TREXIE O. ALAWI CONCEPCION G. BADAYOS EUNICE P. PRADO ALEXANDRA A. ALAS FRENZY KHARISMA V. BACATAN ENA FAYE T. AZON RUJET DELA RAMA JAISERAY M. NAVARRO	- VPAA - VPAF - VPRE - Campus Director (San Miguel) - Campus Director (Liangá) - Campus Director (Cantilan) - Campus Director (Tagbina) - Campus Director (Tandag) - Campus Director (Cagwait) - Campus Director (Bislig) - HRMO III - Faculty Union Representative - HRMO II - HRMO I  - Secretariat
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**Subject: ATTENDANCE TO THE REVIEW AND FINALIZATION WORKSHOP OF RECRUITMENT, SELECTION AND PROMOTION POLICY (RSPP)**

**Date :** March 24, 2025

Greetings of peace and solidarity.

In line with our commitment to strengthen our human resource policies, all concerned personnel are hereby requested to attend the **Review and Finalization of the Recruitment, Selection, and Promotion Policy (RSPP)** scheduled as follows:

- Date:** March 27-28, 2025
- Venue:** New Board Room, Admin. Building
- Time:** 8:00 AM - 5:00 PM

We are privileged to have **Dr. Harold C. Pareja**, former Civil Service Commission Director and a recognized expert in human resource management, as our resource speaker. Your active participation is required as we finalize provisions that will enhance transparency, efficiency, and merit-based recruitment and promotion processes.

Transportation, meals and snacks, and other incidental expenses incurred regarding the activity shall be charged to the University funds, subject to the usual auditing rules and regulation.

For your guidance and compliance. Padayon sa Pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

**NEMESIO G. LOAYON, PhD**  
 SUC President III

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