



Republic of the Philippines
North Eastern Mindanao State University



MEMORANDUM FROM THE OFFICE OF THE PRESIDENT

No. 0116 s. 2025

To : **ALL TEACHING AND NON-TEACHING PERSONNEL**

Subject : **ATTENDANCE TO THE LAUNCHING OF NATIONAL WOMEN'S MONTH CELEBRATION**

Date : February 28, 2025

Greetings of peace and solidarity!

March is a time to honor the strength, resilience, and contributions of women in all sectors of society. The 2025 National Women's Month Celebration at North Eastern Mindanao State University (NEMSU) is guided by **Republic Act 9710 (Magna Carta of Women)** and reinforces our commitment to gender equality and inclusive development.

This year's theme, **"Babae sa Lahat ng Sektor, Aangat ang Bukas sa Bagong Pilipinas"** recognizes the significant role of women in shaping a progressive nation. The celebration includes a curated lineup of activities that engage faculty, staff, and students in meaningful conversations and experiences about gender equity, self-care, leadership, and community support.

The following outlines the schedule of activities, guidelines, mechanics, and committee for the upcoming event:

Activity	Date	Objective
Flag Raising and Kick-off Ceremony: <i>Launching of Women's Month Celebration</i>	March 3, 2025	Officially launch Women's Month, emphasizing empowerment and inclusivity.
<ul style="list-style-type: none"> Purple Wednesdays Wellness Wednesdays: Zumba, Sports and Recreational Activities every 3PM 	March 5, 12, 19, 26, 2025	<p>Encourage the NEMSU community to show solidarity in promoting gender equality by wearing purple</p> <p>Promote physical wellness, teamwork, and resilience through fitness activities.</p>
Mental Health 101 for Faculty	March 12, 2025	Advocate for mental well-being among faculty members.
Basic Workplace Skills: Organizing Office Files using Digital Services for Admin Personnel	March 17, 2025	Equips admin personnel with essential digital tools for efficiently organizing and managing office files,





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		promoting a streamlined and paperless workplace.
Takbo Para Kay Juana: Run for HERstory	March 19, 2025	Promote health, wellness, and unity in advocating women's rights.
<p>Community Outreach Activities:</p> <ul style="list-style-type: none"> • "Plant HER Future" 🌱 (Tree Planting by CAS, CITE, and CET) • "SHE Means Business: Women Empowerment Through Entrepreneurship" (CBM) • "Babae, May Boses Ka: Understanding Women's Rights" (College of Law) • "SHE Cares: Medical Outreach for NEMSU Employees" (College of Medicine and Birthing Clinic) 	<p>TBA</p> <p>TBA</p> <p>TBA</p> <p>TBA</p>	<p>Promote environmental sustainability through tree planting.</p> <p>Empower women with entrepreneurial skills, promoting economic independence and confidence among female participants.</p> <p>To educate participants about women's rights, legal protections, and advocacy, aiming to increase awareness and promote gender equality and justice within the community.</p> <p>To provide accessible medical care and health education to NEMSU employees, focusing on preventive health measures and promoting overall well-being through community-based healthcare initiatives.</p>
<p>Spoken Poetry Contest</p> <p>Theme: "Babae sa Lahat ng Sektor, Aangat ang</p>	March 19, 2025	Provide a creative space for self-expression on women's empowerment.
<ul style="list-style-type: none"> • Culmination Program • Harana Para Kay Juana: Singing Competition 	March 31, 2025	<p>Honor the achievements and contributions of women throughout the month.</p> <p>To celebrate and honor women through a singing competition, fostering talent and creativity while promoting appreciation for women's contributions.</p>

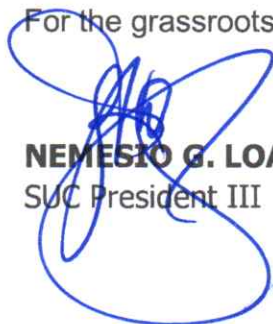


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Further, the HR Unit will issue a memo outlining the specifics of the forthcoming activities. This memo will be disseminated in collaboration with the committees designated to oversee and organize the upcoming events. Further instructions and updates will follow as necessary to ensure smooth coordination and implementation.

For your guidance and compliance. Padayon sa Pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership.



NEMESIO G. LOAYON, PhD
SUC President III



Republic of the Philippines
North Eastern Mindanao State University

joins the celebration of the

2025 NATIONAL WOMEN'S MONTH

**Babae sa Lahat ng Sektor,
 Aangat ang Bukas sa Bagong Pilipinas**

March 1 - 31, 2025

In support of:



#WecanbeEquALL



2025 NATIONAL WOMEN'S MONTH CELEBRATION CALENDAR OF ACTIVITIES

March 3

KICK-OFF CEREMONY

Launching of Women's Month Celebration & Flag Raising

March 5, 12, 19, & 26

PURPLE WEDNESDAYS

STRENGTH IN MOTION
 Sports and Recreational Activities every 3PM for NEMSU Employees only

March 12

MENTAL HEALTH 101 WEBINAR

To be participated by Faculty Members

March 17

BASIC WORKPLACE SKILLS

Organizing Office Files using Digital Services for Admin Personnel

Community Outreach

PLANT HER FUTURE
 (CAS, CITE, and CET)

SHE MEANS BUSINESS: WOMEN EMPOWERMENT THROUGH ENTREPRENEURSHIP (CBM)

BABAE, MAY BOSES KA: UNDERSTANDING WOMEN'S RIGHTS (College of Law)

SHE CARES: MEDICAL OUTREACH FOR NEMSU EMPLOYEES (College of Medicine and Birthing Clinic)

March 19

TAKBO PARA KAY JUANA: RUN FOR HERSTORY
 SPOKEN POETRY CONTEST

March 31

HARANA PARA KAY JUANA: SINGING COMPETITION
 CULMINATION PROGRAM

#WecanbeEquALL
 #NationalWomensMonth2025
 #NEMSUPurpleWednesDay

ASEAN HYMN

Raise our flag high, sky high
Embrace the pride in our heart
ASEAN we are bonded as one
Look-in out to the world.
For peace, our goal from the very start
And prosperity to last.
We dare to dream we care to share.
Together for ASEAN
We dare to dream, we care to share
For it's the way of ASEAN.

AWIT NG SERBISYO SIBIL

Ang Serbisyo sibil ng Bayan ko
Lingkod na tunay ngayon at kalainman
Laging Tumutulong, lagging nagpapayoy
At sa kawani ay siyang patnubay

Ang Serbisyo sibil ay tanghalin
Ito ay ating dakilain
Maging Tapat tuwina sa ating tungkulin
Paglingkurang lagi Bayang giliw
Ang Serbisyo Sibil ay lingkod na tangi
Hayo na ito'y ating ipagbunyi
(Mabuhay!)

SURIGAO DEL SUR HYMN

Surigao del Sur our land and our home
Constant source of light and of love
In the warmth of your bosoms
Our dreams to you we share
Golden land of the strong and the free.
Surigao del Sur sweet name we adore
One voice we sing thy hymn
In the deeds of thy children thy glory ever proclaim
Hail to thee sunkissed land by the sea
Refrain:
Rolling hills and dales and mountain so high
Reaching out to the sky
In the warmth of your bosoms
Our faith to you we pledge
Hail to thee blessed land from above.
(Repeat Refrain)

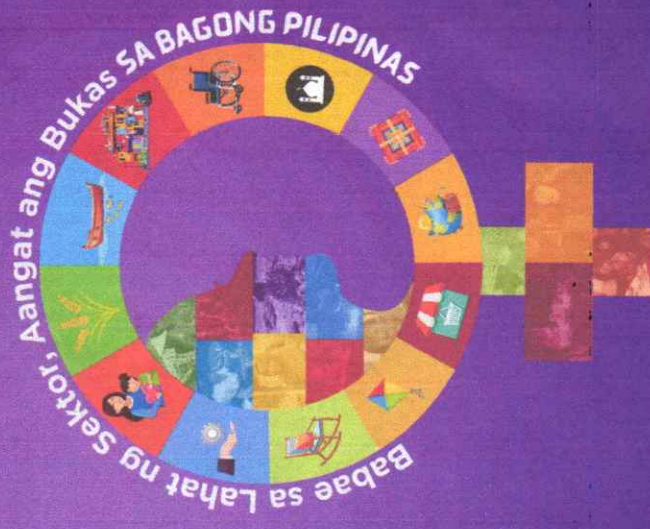


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2025 "Babae sa Lahat ng Sektor, Aangat ang Bukas sa Bagong Pilipinas." NATIONAL WOMEN'S MONTH CELEBRATION

March 03, 2025 | 07:45 AM
NEMSU Gymnasium

Flag Raising &
Kick-Off Ceremony



NEMSU HYMN

Onward with a noble mission
Unifying with a vision;
Glorious footprints of knowledge won
Breeding grounds of Global Champions
Emblem of Mindanaoan nobility
Radiates the name of a growing NEMSU;
North Eastern Mindanao State University
Flying flag above the pacific blue.

Lives! Rise! Soar and Excel!

In the NEMSU education
Leading to a better world
By sculpting better lives,
The NEMSU vision, NEMSU touch
N.E.M.S.U

The laying portals of brilliant hatch
(Repeat Refrain)

Coda:

The NEMSU vision
NEMSU touch
NEMSU!

QUALITY POLICY

The North Eastern Mindanao State University commits itself to produce highly motivated, globally competitive and morally upright human resource through the delivery of transformative and quality higher education that conforms to international standards, driven by excellent instruction, relevant researches, sustainable extension and production services. Together with our stakeholders, we shall endeavor for continual improvement of our quality management system in consonance with statutory and regulatory requirements for clients and industry satisfaction for quality of life.

PROGRAM

Part I: Flag Raising Ceremony

Prayer	NEMSUS Singing Ambassadors
National Anthem	Mary Catherine P. Egan <i>Board Secretary I</i>
Panunumpa sa Watawat ng Pilipinas	Multimedia Presentation
ASEAN Hymn	Julipe S. Deguito <i>Clerk III</i>
Bagong Pilipinas Hymn	Retty C. Jimeno <i>AO II</i>
Awit ng Serbisyo Sibit	Concepcion G. Badayos <i>HRMO II</i>
Bagong Pilipinas Pledge	NEMSUS Singing Ambassadors
Panunumpa sa Lingkod Bayan	Leo O. Montenegro <i>AO II</i>
Surigao del Sur Hymn	
NEMSUS Hymn	
Quality Policy	

Part II: Kick-Off Ceremony

Opening Salvo	Malisto Dance Troupe
Welcome Message	Dr. Floresito D. Calub <i>OIC Campus Director</i>
Rationale	Dr. July Buniel <i>GAD Coordinator - CBM</i>
Intermission	Malisto Dance Troupe
Message	Dr. Nemesio G. Loayon <i>SUC President III</i>
"Bawal Bastos: Understanding and Enforcing the Safe Spaces Act"	Atty. Daniel L. Diaz <i>Dean, College of Law</i>
Intermission	NEMSUS Singing Ambassadors
Closing Remarks	Dr. Rizza Mae C. Azarcon <i>Assistant Campus Director</i>

Masters of Ceremony:
Sheldon C. Trinidad



BAGONG PILIPINAS HYMN

Panahon na ng pagbabago
Dahil sa ito ay kinakailangan

Tayo na magtulong-tulong
Na paunlarin ang mahal nating bayan

Panahon na ng pagbabago
Dahil sa ito ay kinakailangan
Tayo na magtulong-tulong
Na paunlarin ang mahal nating bayan

Panahon na ng pagbabago
Alayon ang mga dapat ayusin
Dapat ting magting tungkulin
Ng bawat mamamayan dito sa aтин

Gawin ang pagbabago
Patungo sa pag-asenso
Magsikap na maibit
At nang guminhawa tayo

Ipagmalaki natin sa mundo at ipamalas
Ang Bagong Pilipino at Bagong Pilipinas

Panahon na ng pagbabago
Tanggapin natin ang seriling aтин
Al tania lang na ugaling
Kaysa sa iba sa aтин ang unahin

Panahon na ng pagbabago
Al mangina sa kabit anong larangan
Ang lagumpay ay karangalan
Ialay o ihandog natin sa bayan

Ilang ulit nang napatunayan ng Pilipino
Ang husay at lakas, kagandahan at talento
Handang makipag paligsahan

Kahit anong oras
Ang bagong Pilipino, ang Bagong Pilipinas

Panahon na ng pagbabago
Buhay natin ay gawing maaliliwalas
Marami ang magandang bukas
Ang ibubunga ng Bagong Pilipinas

Gawin ang pagbabago
Patungo sa pag-asenso
Magsikap na maibit
Al nang guminhawa tayo

Ipagmalaki natin sa mundo at ipamalas
Ang bagong Pilipino at Bagong Pilipinas.

PANAHON NAI

PANUNUMPA SA WATAWAT NG PILIPINAS

Ako ay Pilipino
Buong katapatang nanunumpa
Sa watawat ng Pilipinas
Al sa bansang kanyang sinasagisag
Na may dangal, katarungan at kalayaan
Na pinakilos ng sambayanang
Maka-Diyos

Maka-tao
Makakalikasan at
Makabansa.

PANATA SA BAGONG PILIPINAS

Bilang Pilipino, buong pagmamalaki kong
isasabuhay ang Bagong Pilipinas.
Buhay sa aking dugo ang lahing dakila,
magiting at may dangal.
Palaging dadalhin sa puso, isip at diwa ang
aking pagmamahal sa kultura at bayang sinilangan;
Kaisa ng bawat mamamayan, laalay ko ang aking talino
at kasayanan sa pagpapaunlad ng aking Bayan;
Taglay ang galing na naaayon sa mga
pandaigdigang pamantayan;
Magiging instrumento ako sa pagsulong ng kagalingan,
karunungan at kapayapaan.

Makikiusa at makilahok ako sa mga adhikain
ng pamahalaan dahil ang kaunlaran ay
hindi lamang responsibilidad ng ilan.
Isusulong at pangangalagaan ko ang karangalan,
kalayaan at interes ng aking bayang minamahal,
Bilang Pilipino na may pagmamahal, pakialam at malasakit,
hindi makasaili-kundi para sa mas nakakarami;
tatahakin ko ang landas tungo sa isang
Bagong Pilipinas!