



Republic of the Philippines  
**North Eastern Mindanao State University**



**MEMORANDUM FROM THE OFFICE OF THE PRESIDENT**  
 No. 12-008, s. 2024

**TO: THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) CONSULTATIVE COMMITTEE**

Dr. Abundio C. Miralles	VPAF
Dr. Maria Lady Sol A. Suazo	VPAA
Dr. Rolly G. Salvaleon	VPRE
Dr. Florife O. Urbiztondo	CAO-Administration
Dr. Camilo Malong Jr.	CAO-Finance
<i>Management Panel</i>	

• **Campus Directors and their Administrative Officer V**

**DATE: December 3, 2024**

**SUBJECT: MANAGEMENT PANEL'S MEETING REGARDING THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO EMPLOYEES**

Greetings of peace and solidarity.

This is to inform you that a meeting regarding the grant of Collective Negotiation Agreement (CNA) Incentive to our employees is set on **December 4, 2024 (Wednesday); 9:00 AM** at the **University Board Room**, Administration Building in Tandag Campus. As members of the Management Panel, your presence is requested to attend such meeting.

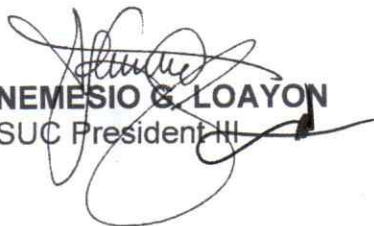
The meeting will be presided by the Vice President for Administration and Finance. Those from other campuses will join via Zoom. Additionally, the Campus Directors and their Administrative Officers V are also expected to join the meeting with the Management Panel.

Meeting ID: 859 9255 8441  
 Passcode: NEMSU

Your presence is highly valued and will contribute to the positive outcome of this matter.

Padayon sa pag-ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

  
**NEMESIO S. LOAYON**  
 SUC President III

