



Republic of the Philippines  
**North Eastern Mindanao State University**



**MEMORANDUM FROM THE OFFICE OF THE PRESIDENT**  
**No. 09 - 056 s. 2024**

**To : VPAF, VPAA, VPRE, Campus Directors, Deans, Directors, Unit/Office Heads, PRAISE Committee, All Faculty and Staff**

**Date : September 27, 2024**

**Subject: MANDATORY ATTENDANCE ON THE CONDUCT OF PRAISE AWARDING CEREMONY**

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Greetings of peace and solidarity.

In the exigency of service, all employees are enjoined to attend the PRAISE Awarding Ceremony on **October 16, 2024, at 2:00 PM** at the NEMSU Gymnasium, Main Campus, Rosario, Tandag City.

This event is in line with the 124<sup>th</sup> Philippine Civil Service Anniversary celebration, wherein, we celebrate the outstanding achievements and contributions of our colleagues. To commemorate this special occasion, please come in your Formal Evening Attire.

Further, all awardees are required to be present at the event. Attached to this memo is the list of awardees for your reference.

Transportation, meals, snacks and other incidental expenditures incurred during this activity shall be charged to university funds subject to the usual accounting and auditing rules and regulations.




Let us all join together to celebrate the excellence within our NEMSU community.

Padayon sa pag ALPAS NEMSU!

For the grassroots and in the spirit of vibrant leadership,

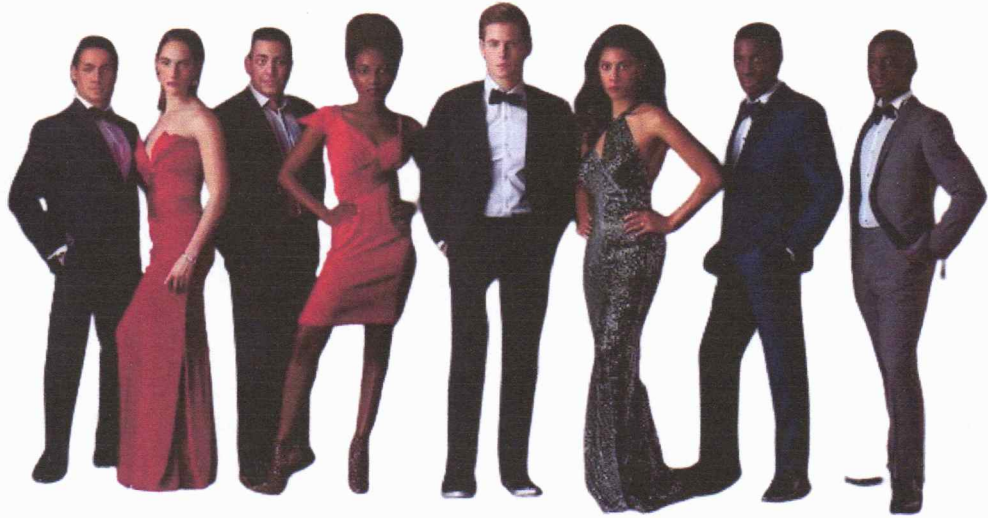
**NEMESIO G. LOAYON, PhD**  
SUC President III 

Cc:  
Information Unit  
Records Unit  
All Concerned  
HR

 Rosario, Tandag City, Surigao del Sur 8300  
 086-211-4221  
 [www.nemsu.edu.ph](http://www.nemsu.edu.ph)



*Formal Evening Attire*







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**LIST OF COST ECONOMY MEASURE AWARDEES**  
 (Category A and B)

COST ECONOMY MEASURE AWARD Category A				
Name of Awardees	Project Title	Amount	Source of Fund	Campus
Caray, Roxan E.	Beach Monitoring of Marine Plastics/Litter at the Identified Monitoring Site of Tandag City, Surigao del Sur, Philippines	\$10,000.00	PEMSEA, Ministry of Oceans and Fisheries, RO Korea	Tandag Campus
LOWELYN Q. ESTOQUJA, MST-HE, LOLITA C. VICENTE, MSC	SUSTAINABLE ACTIVITIES FECUND EMPOWERMENT (SAFE) PROJECT Phase 1	174,000.00	Department of Budget and Management	Cagwait Campus
Daisy E. Salas	LIVELIHOOD TRAINING ON BANANA LOAF BREAD PRODUCTION	165,000.00	Department of Budget and Management	San Miguel Campus
Duero, Betchie Clair E. Noelito B. Salcedo	A Web-Based Forecasting Tool for measuring the pH and Fecal Coliform Level of the DOT Recognized Tourist Destination Beaches within the Province of Surigao del Sur, Philippines -	126,000.00	Department of Budget and Management	Cagwait Campus
Paulite, Jesryl B. Lisayan, Melonie C. Suello, Mylene Jeane I. Bagalay, Demeiape Sambalod, Zarina Gail D. Aguilon, John Charlie	Science, Technology and Innovation: The intercropping of Upland Rice with leguminous Crops for Agroecological Cropping Systems	P3,867,000.00	Department of Budget and Management	Tagbina Campus

Dr. Douglas M. Doloniel Dr. Ariston O. Ronquillo	Upgrading of Crops and Soil Laboratory Facilities, Furniture & Fixtures	P1,575,000.00	Department of Budget and Management	Tagbina Campus
Engr. Luzminda Bacquial Ms. Ivy Diaz Mr. Virgilio Ombao	Regional Agri-Aqua Innovation System Enhancement Program in Caraga P1: Establishment of the Intellectual Property and Technology Business Management (IPTBM) in North Eastern Mindanao State University (NEMSU) through the RAISE Program	P2,252,656.00	DOST-PCAARRD	Tandag Campus
Mr. Harvey Kier Ranara Dr. Fabio Ruaza Jr Dr. July Hera G. Salomon	Food Research and Innovation to Enhance NEMSU-developed Dried Fish Ice Cream (FRIENDFIC)	P 595,100.00	DOST-Caraga	Liangá Campus
Dr. Roxan E. Caray Dr. Arturo Gracia	Indigenous Knowledge, Systems and Practices of Manobo and Mamanwa from SDS, Philippines	P 1M	DOST-Caraga	Tandag Campus
Dr. Fabio C. Ruaza, Jr., Mr. Kirk Patrick C. Uy Edgar D. Jose	Rapid Market Appraisal (RMA) for Mangrove Crabs and Lobsters in Caraga Region, Philippines	P500,000.00	PRDP- DA Php	Liangá Campus
Dr. Sulpicio D. Garces	Empowering Communities in Surigao del Sur through Technology Transfer and Adoption of Publicly-funded R&D Outputs	P 1,341,697.46	DOST-Caraga	Tagbina Campus
<b>COST ECONOMY MEASURE AWARD</b> Category B				
Campus	Name of Awardees	Rank	A.Y 2022-2023	A.Y 2023-2024
	Ajoc, Alex T.	Assistant Professor II	✓	✓
	Bacalso, Dominador F.	Assistant Professor IV		✓
	Baluat, Bebelyn G.	Associate Professor I	✓	✓
	Bolo, Ana Novelle S.	Assistant Professor I	✓	✓
	Buquid, Ailyn Grace P.	Associate Professor I	✓	✓
	Bustillo, Ermelyn M.	Associate Professor I	✓	✓
	Espinosa, Joan Valeray A.	Instructor II	✓	✓
	Guillen, Crispina B.	Associate Professor I	✓	✓
	Jose, Edgar D.	Instructor I		✓
	Martin, Lolita M.	Associate Professor IV	✓	✓



<b>LIANGA CAMPUS</b>	Martinez, Danalyn D.	Assistant Professor II		✓	
	Orcullo, Liaflora O.	Associate Professor I	✓		
	Orcullo, Ivy M.	Associate Professor II	✓	✓	
	Oropa, Jane C.	Assistant Professor III	✓	✓	
	Pandi, Vilma G.	Associate Professor I	✓	✓	
	Pitos, Christine W.	Assistant Professor I	✓	✓	
	Pitos, Gene Boy J. II	Instructor I		✓	
	Quevedo, Bernadita G.	Professor VI	✓		
	Ranara, Harvey Kier O.	Assistant Professor I	✓	✓	
	Ruaza, Fabio C. Jr.	Associate Professor III	✓	✓	
	Ruedas, Princess Jane P.	Instructor II	✓	✓	
	Salinas, Amor R.	Assistant Professor III		✓	
	Salomon, July Hera G.	Associate Professor I	✓	✓	
	Sanchez, Henrietta B.	Associate Professor II		✓	
	Sanchez, Leslie Marie P.	Instructor I		✓	
	Santamaria, Edrick Ray S.	Instructor III	✓	✓	
	Sotoniel, Tessil Joy L.	Instructor III		✓	
	Uriarte, Melizande S.	Assistant Professor I	✓	✓	
	Villanueva, Faith P.	Professor I	✓	✓	
	Yu, Bernard D.	Assistant Professor I	✓	✓	
	<b>SAN MIGUEL CAMPUS</b>	Guibijar, Aiza C.	Assistant Professor II	✓	
		Guibijar, Bryan L.	Associate Professor II		✓
		Garrigues, Marlon M.	Associate Professor I	✓	✓
		Serrano, Romeo	Assistant Professor IV	✓	
		Garrigues, Richel B.	Assistant Professor I		✓
		Serrano, Jocelyn P.	Instructor I		✓
Basalo, Rosalie R.		Assistant Professor III	✓	✓	
Caberte, Sheila B.		Associate Professor V	✓	✓	
Lindo, Garry S.		Instructor III	✓	✓	
Macapili, Adam C.		Assistant Professor II	✓	✓	
<b>BISLIG CAMPUS</b>	Madayag, Josephine E.	Instructor II	✓	✓	
	Ombao, Virgilio Jr. T.	Assistant Professor II		✓	
	Ombao, Cristine G.	Instructor II		✓	
	Pantaleon, Franco G.	Associate Professor V	✓	✓	





Bagoood, Evelyn T.	Professor III		✓	✓
Balacuit, Castor V.	Associate Professor IV	✓		✓
Baloyo, Rowena A.	Associate Professor III			✓
Bangoy, Guirlyn L.	Instructor III	✓		
Berry, Erwin B.	Associate Professor II	✓		✓
Bulilan, Josephine L.	Assistant Professor II	✓		✓
Cabrera, Clydelyn E.	Instructor I			✓
Calhat, Jade E.	Instructor III			✓
Calooy, Shiela B.	Assistant Professor II			✓
Calub, Floresito D.	Associate Professor IV	✓		✓
Caray, Roxan E.	Professor II			✓
Castillo, Jovannie	Assistant Professor II	✓		
Cunanan, Andrew Felix S.	Assistant Professor I			✓
Dagondon, Rovilyn D.	Associate Professor III	✓		✓
Dela Cerna, Ma. Cristina S.	Professor I			✓
Delos Arcos, Divina Sheila L.	Assistant Professor I			✓
Diaz, Ivy S.	Assistant Professor IV	✓		✓
Doloriel, Jennilyn C.	Assistant Professor III	✓		
Ermo, Gretchen Yarra L.	Associate Professor III			✓
Estal, Mary Ann G.	Assistant Professor II			✓
Geducos, Dorie T.	Instructor III			✓
Geducos, Lemar S.	Instructor II			✓
Grefalde, James Q.	Assistant Professor IV			✓
Gumanoy, Razil M.	Associate Professor V	✓		✓
Isip, Born Christian A.	Professor II	✓		✓
Josol, Suzette L.	Assistant Professor I	✓		✓
Ladanan, Margarita M.	Associate Professor III	✓		✓
Languing, Aljon G.	Instructor I			✓
Larena, May L.	Assistant Professor II			✓
Lim, Roel T.	Administrative Officer V	✓		
Loayon, Nemesio G.	SUC President III	✓		
Maliberan, Ruby Mae E.	Associate Professor III			✓
Malong, Roselyn G.	Associate Professor V			✓

TANDAG CAMPUS

Mantilla, Clavier G.	Instructor I			✓
Martinez, Rosendo L.	Instructor I			✓
Matildo, Ermie Lux L.	Associate Professor III		✓	✓
Montenegro, Donald L.	Assistant Professor II			✓
Montenegro, Medelyn M.	Professor II			
Montero, Jennifer M.	Professor V		✓	✓
Montero, Johnith M.	Assistant Professor III			✓
Moreno, Shyla O.	Professor II		✓	✓
Orina, Rowena M.	Assistant Professor II			✓
Patan, Romeo A.	Professor II		✓	✓
Plaza, Rael Christopher R.	Assistant Professor II			✓
Roluna, Melissa T.	Assistant Professor I		✓	
Roz, Karla Jeane P.	Associate Professor I		✓	✓
Salcedo, Kevin P.	Instructor III		✓	
Salera, Nap Nichole Greg S.	Assistant Professor III		✓	✓
Salvaleon, Rolly G.	Professor III			✓
Samarca, Annie Y.	Professor IV		✓	✓
Sanchez, Judith J.	Assistant Professor II		✓	✓
Sardovia, Cheryl C.	Assistant Professor II		✓	✓
Sarsonas, Jeonedy A.	Associate Professor V		✓	
Suazo, Ma. Lady Sol A.	Professor V		✓	✓
Surilla, Jestone T.	Instructor II			✓
Tampos, Mary Cris A.	Instructor I			✓
Tan, Ramonito Y.	Assistant Professor IV		✓	✓
Tomaquin, Ramel D.	Professor VI			✓
Torrigo, Floredliza P.	Instructor III			✓
Wariza, Robert, Jr. E.	Assistant Professor II		✓	✓
Yusico, Ma. Theresa Q.	Associate Professor V		✓	✓
Avila, Carlyn Mae P.	Assistant Professor II		✓	✓
Azon, Joezer S.	Associate Professor II		✓	✓
Ciez, Junie U.	Instructor II			✓
Cruza, Ian A.	Instructor I			✓
Duero, Betchie Clair E.	Assistant Professor II		✓	✓



CAGWAIT CAMPUS					
Gloria, Johannes, Villalobos	Instructor II	✓			✓
Lamo, Benson R.	Instructor III	✓			✓
Malaque, Crizalde R.	Assistant Professor IV	✓			✓
Omega, Jengkie A.	Assistant Professor III				✓
Palacio, Mario E.	Assistant Professor III	✓			✓
Pelayo, Leizi O.	Associate Professor II	✓			✓
Quizada, Roque T.	Instructor III	✓			✓
Sanchez, Yolanda O.	Associate Professor II	✓			✓
Vicente, Lolita C.	Assistant Professor I	✓			✓
Villamon, Marissa R.	Instructor II	✓			✓
Guimare, Pedro F. Jr	Instructor I	✓			✓

Prepared by:

  
**EUNICE P. PRADO, Rpm**  
 HRMO I/ Secretariat

Certified Correct:

  
**MARIA LADY SOL A. SUAZO, PhD**  
 VPAA/ PRAISE Committee Chair

**MA. CRISTINA S. DELA CERNA, PhD**  
 Extension Director/ Member

  
**CONCEPCION G. BADAYOS**  
 HRMO II/ Secretariat

  
**ROLLY G. SALVALEON, PhD**  
 VPPE/ Member

**SANDRA JESSA S. TRAJANO**  
 Budget Officer III/Member

  
**ABUNDIO C. MIRALLES, EdD**  
 VPAF/ Member

**TREXIE O. ALAWI, MAES**  
 Faculty Union Rep./Member

  
**ERWIN B. BERRY, EdD**  
 Research Director/Member

**ENGR. KENNIE M. MONTENEGRO, PEE**  
 Planning Officer III/Member

  
**ROEL T. LIM, JD, MPA**  
 HRMO III/ Member



**LOYALTY AWARDEES**  
**(January to September 30, 2024)**

No.	Name	Position	Date of Appointment	No. of Years in the Service	Amount
<b>General Administration and Support</b>					
<b>Tandag Campus</b>					
1	Alibangbang , Elma M.	College Librarian I	June 2, 2009	15	5,000.00
2	Manlangit , Mary Ann D.	Admin. Asst. III	July 11, 2014	10	10,000.00
3	Trinidad , Ofelia B.	Admin. Aide I	July 1, 2004	20	5,000.00
<b>Cantilan Campus</b>					
1	Estrada , Ronel Y.	Messenger (casual)	August 15, 2014	10	10,000.00
<b>Lianga Campus</b>					
1	Alcantara , Jovelan D.	Watchman I	May 24, 1994	30	5,000.00
2	Gascon , Ernie L.	Farm Worker I	March 4, 2014	10	10,000.00
3	Layno , Fernando U., Jr,	Security Guard II	March 10, 2014	10	10,000.00
<b>Tagbina Campus</b>					
1	Mendoza , Cynthia P.	Nurse II	March 1, 1999	25	5,000.00
<b>Sub Total</b>					<b>60,000.00</b>
<b>Higher Education Program</b>					
<b>Tandag Campus</b>					
1	Azarcon , Rizza Mae C.	Assistant Professor IV	July 11, 2014	10	10,000.00
2	Bucjan , Erwin R.	Professor II	August 2, 2004	20	5,000.00
3	Caray , Roxan E.	Professor I	June 4, 2009	15	5,000.00
4	Millan , Ma. Sheila Q.	Associate Professor III	July 1, 2004	20	5,000.00
6	Samarca , Annie Y.	Professor II	June 4, 2009	15	5,000.00
7	Verano , Rudyard Ryann D.	Assistant Professor IV	June 4, 2009	15	5,000.00
<b>Cantilan Campus</b>					
1	Vertudez , Lucenita L.	Assistant Professor IV	Sept. 27, 1994	30	5,000.00
2	Plaza , Nelyn Lourdes Y.	Professor IV	June 7, 1999	25	5,000.00
3	Trinidad , Genelyn A.	Associate Professor IV	June 7, 1999	25	5,000.00
4	Arreo , Rhodora P.	Associate Professor III	June 4, 2009	15	5,000.00
6	Gumanoy , Regie M.	Instructor I	May 1, 2014	10	10,000.00
<b>Lianga Campus</b>					
1	Orcullo , Liaflora O.	Assistant Professor IV	May 1, 2009	15	5,000.00
2	Sanchez , Henrietta A.	Associate Professor II	August 29, 1989	30	5,000.00
<b>Tagbina Campus</b>					
1	Zaldivar , Lyndie M.	Assistant Professor I	June 6, 1994	30	5,000.00
<b>Cagwait Campus</b>					
1	Sanchez , Yolanda O.	Associate Professor I	June 27, 1994	30	5,000.00
<b>Bislig Campus</b>					
1	Alferez , Myrna T.	Assistant Professor IV	June 7, 1999	25	5,000.00
2	Bauya , Lourdes L.	Associate Professor II	February 1, 1999	25	5,000.00
5	Ombao , Virgilio T.	Assistant Professor II	June 23, 2014	10	10,000.00
<b>Sub Total</b>					<b>105,000.00</b>
<b>Grand Total</b>					<b>165,000.00</b>