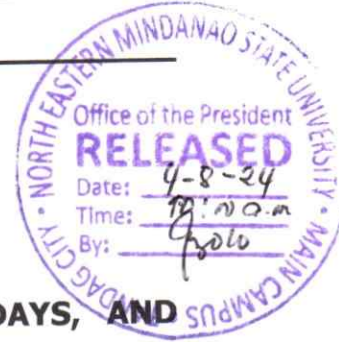




MEMORANDUM FROM THE OFFICE OF THE PRESIDENT
No. 04 - 015, s. 2024



TO: All Employees of NEMSU

SUBJECT: REGULAR HOLIDAYS, SPECIAL (NON-WORKING) DAYS, AND ADDITIONAL SPECIAL (NON-WORKING) DAYS

DATE: April 8, 2024

Pursuant to the Proclamation No. 368 dated October 11, 2023 and Proclamation No. 514 dated April 4, 2024 issued by the Office of the President of the Philippines, it is hereby declared that the following dates are identified as regular holidays, special (non-working) days, and additional special (non-working) days:

Regular Holidays:

New Year's Day	-	1	January (Monday)
Maundy Thursday	-	28	March
Good Friday	-	29	March
Araw ng Kagitingan	-	9	April (Tuesday)
Labor Day	-	1	May (Wednesday)
Independence Day	-	12	June (Wednesday)
National Heroes Day	-	26	August (Last Monday of August)
Bonifacio Day	-	30	November (Saturday)
Christmas Day	-	25	December (Wednesday)
Rizal Day	-	30	December (Monday)

Special (Non-Working) Days:

Ninoy Aquino Day	-	21	August (Wednesday)
All Saints' Day	-	1	November (Friday)
Feast of the Immaculate Conception of Mary	-	8	December (Sunday)
Last Day of the Year	-	31	December (Tuesday)

Additional Special (Non-Working) Days:

Chinese New Year	-	10	February (Saturday)
Black Saturday	-	30	March
Eidul Fitr (Eid'l Fitr)	-	10	April (Wednesday)
All Souls' Day	-	2	November (Saturday)
Christmas Eve	-	24	December (Tuesday)



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Attached to this memorandum are the Proclamation No. 368 and Proclamation No. 514.
For information and strict implementation.


NEMESIO G. LOAYON, PhD
SUC President III

Encl.: Proclamation No. 368
Proclamation No. 514

Cc: Records Section
Office of the VPAA
Office of the VPRE
Office of the VPAF
Information Office



MALACAÑAN PALACE
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 368

**DECLARING THE REGULAR HOLIDAYS AND SPECIAL (NON-WORKING) DAYS
FOR THE YEAR 2024**

WHEREAS, Republic Act (RA) No. 9492 dated 24 July 2007 amended Section 26, Chapter 7, Book I of Executive Order (EO) No. 292, also known as the Administrative Code of 1987, by declaring certain days (specific or movable) as special or regular holidays;

WHEREAS, on 10 February 2024, Chinese nationals all over the world will celebrate Spring Festival, popularly known as the Chinese New Year, which is one of the most revered and festive events celebrated not only in China but also in the Philippines, and such date may be declared as a special (non-working) day without detriment to public interest;

WHEREAS, Black Saturday, which falls on 30 March 2024, has been traditionally declared a special (non-working) day throughout the country, the observance of Holy Week being one of the most cherished traditions of our predominantly Catholic people;

WHEREAS, RA No. 9256 dated 25 February 2004 declared August 21 of every year as national non-working holiday to commemorate the death anniversary of former Senator Benigno S. Aquino Jr.;

WHEREAS, RA No. 10966 dated 28 December 2017 provides that December 8 of every year shall be celebrated as a special non-working holiday in the entire country to commemorate the Feast of the Immaculate Conception of Mary;

WHEREAS, declaring 02 November 2024 (Saturday), as additional special (non-working) day throughout the country will strengthen family ties by providing more time for the traditional All Saints' Day, All Souls' Day activities, as well as promote domestic tourism;

WHEREAS, RA No. 9177 dated 13 November 2002 declared the first day of Shawwal, the tenth month of the Islamic calendar, as a regular holiday throughout the country for the observance of *Eidul Fitr*; and

WHEREAS, RA No. 9849 dated 11 December 2009 provides that the tenth day of Zhul Hijja be declared as a national holiday in observance of *Eidul Adha*;

NOW, THEREFORE, I, FERDINAND R. MARCOS, JR., by virtue of the powers vested in me by the Constitution as President of the Philippines, do hereby declare:

SECTION 1. The following regular holidays and special days for the year 2024 shall be observed in the country:

A. Regular Holidays

New Year's Day	-	1	January (Monday)
Maundy Thursday	-	28	March
Good Friday	-	29	March
Araw ng Kagitingan	-	9	April (Tuesday)
Labor Day	-	1	May (Wednesday)
Independence Day	-	12	June (Wednesday)
National Heroes Day	-	26	August (Last Monday of August)
Bonifacio Day	-	30	November (Saturday)
Christmas Day	-	25	December (Wednesday)
Rizal Day	-	30	December (Monday)

B. Special (Non-Working) Days

Ninoy Aquino Day	-	21	August (Wednesday)
All Saints' Day	-	1	November (Friday)
Feast of the Immaculate Conception of Mary	-	8	December (Sunday)
Last Day of the Year	-	31	December (Tuesday)

Additional Special (Non-Working) Days

Chinese New Year	-	10	February (Saturday)
Black Saturday	-	30	March
All Souls' Day	-	2	November (Saturday)
Christmas Eve	-	24	December (Tuesday)

SECTION 2. The proclamations declaring national holidays for the observance of *Eidul Fitr* and *Eidul Adha* shall hereafter be issued after the approximate dates of the Islamic holidays have been determined in accordance with the Islamic calendar (Hijra) or the lunar calendar, or upon Islamic astronomical calculations, whichever is possible or convenient. To this end, the National Commission on Muslim Filipinos shall recommend to the Office of the President the actual dates on which these holidays shall respectively fall.

SECTION 3. The Department of Labor and Employment shall promulgate the implementing guidelines for this Proclamation.

SECTION 4. This Proclamation shall take effect immediately.

SECTION 5. This Proclamation shall be published in a newspaper of general circulation.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 11th day of October, in the year of Our Lord, Two Thousand and Twenty Three.

By the President:


LUCAS P. BERSAMIN
Executive Secretary




Office of the President
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY

ATTY. CONCEPCION E. FERROLINO-ENAD
4-12-23 DIRECTOR IV



MALACAÑAN PALACE
MANILA

PROCLAMATION NO. 514

**DECLARING WEDNESDAY, 10 APRIL 2024, A REGULAR HOLIDAY
THROUGHOUT THE COUNTRY IN OBSERVANCE OF *EID'L FITR* (FEAST
OF RAMADHAN)**

WHEREAS, Republic Act No. 9177, amending Section 26, Chapter 7, Book I of Executive Order No. 292, declared *Eidul Fitr* (*Eid'l Fitr*) as a regular holiday throughout the country;

WHEREAS, the National Commission on Muslim Filipinos has recommended the declaration of Wednesday, 10 April 2024, as a national holiday in observance of *Eid'l Fitr* (Feast of Ramadhan);

WHEREAS, in order to bring the religious and cultural significance of the *Eid'l Fitr* to the fore of national consciousness, and to allow the entire Filipino nation to join their Muslim brothers and sisters in peace and harmony in the observance and celebration of *Eid'l Fitr*, it is necessary to declare Wednesday, 10 April 2024, a regular holiday throughout the country.

NOW, THEREFORE, I, FERDINAND R. MARCOS, JR., President of the Philippines, by virtue of the powers vested in me by law, do hereby declare Wednesday, 10 April 2024, a regular holiday throughout the country in observance of *Eid'l Fitr* (Feast of Ramadhan).

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 4th day of April, in the year of Our Lord, Two Thousand and Twenty Four.

By the President:


LUCAS P. BERSAMIN
Executive Secretary



THE PRESIDENT OF THE PHILIPPINES


REPUBLIC OF THE PHILIPPINES
Office of the President
MALACAÑAN PALACE
PBBM004335
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ATTY. KAYILLE N. ESPINO
ACTING DIRECTOR IV
4-4-2024